

PREVENTIVE ACTIONS



Tell the harasser to STOP.



Report it to your supervisor immediately.



If your supervisor is the harasser, report it to his/her supervisor, or a supervisor you trust (formal or informal complaint).



If your supervisor or employer does nothing, report it to:

Guam Department of Labor - Fair Employment Practice Division

414 West Soledad Ave., Suite 401 (4th Floor), GCIC Building (Hagåtña)
Phone: (671) 475-7044/36



BUREAU OF WOMEN'S AFFAIRS



671-475-9162



info.bwa@guam.gov



Governor's Complex at Adelup, Guam



P.O. Box 2950 Hagåtña, GU 96932

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WORKPLACE HARASSMENT

Presented by Bureau of Women's Affairs



Bureau of Women's Affairs
Government of Guam

WHAT IS WORKPLACE HARASSMENT?

When an employee or group of workers is treated or paid differently, making them feel unsafe or uncomfortable in their working environment.

Being treated differently or unfairly at work

because of your sexual orientation or gender identity

because of your race, or the color of your skin

because of where you were born

because of any type of disability

because of your religion or religious practices

because you are pregnant

because of your age (if 40 or older)

because you reported something or someone

or if you are not being paid equally or properly under the law

IS ILLEGAL

DID YOU KNOW?

If you are a witness or bystander to a co-worker being harassed, YOU can claim harassment, because it creates a hostile work environment. The law states you do not need to be the person being directly harassed in order to claim harassment.



WORKPLACE HARASSMENT / DISCRIMINATION CAN HAPPEN TO ANYONE.

It can negatively affect the individual's work performance and their health.