



WØRKPLACE HARASSMENT












When an employee or group of workers is treated or paid differently, making them feel unsafe or uncomfortable in their working environment.

Workplace Harassment / Discrimination can happen to anyone.
It can negatively affect the individual's work performance and their health.



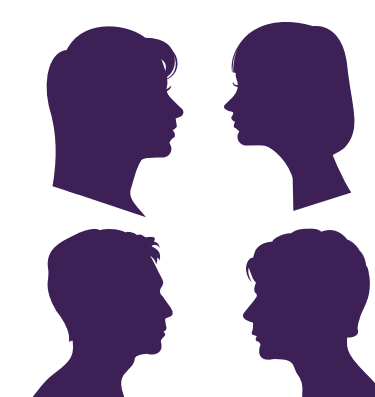
EXAMPLES OF HARASSMENT

-  Because of your sexual orientation or gender identity.
-  Because of your race, or the color of your skin.
-  Because of where you were born.
-  Because of any type of disability.
-  Because of your religion or religious practices.
-  Because you are pregnant.
-  Because of your age, if you are 40 or older.
-  Retaliation because you reported something or someone.
-  If you are not being paid equally or properly under the law.

PREVENTIVE ACTIONS



Tell the harasser to STOP.



Report it to your supervisor immediately.



If your supervisor is the harasser, report it to his/her supervisor, or a supervisor you trust (formal or informal complaint).



If your supervisor or employer does nothing, report it to:

Guam Department of Labor - Fair Employment Practice Division
414 West Soledad Ave., Suite 401
(4th Floor), GCIC Building (Hagatña)
Phone: (671) 475-7044/36

BE INFORMED. WE CAN HELP.



BUREAU OF WOMEN'S AFFAIRS

671-475-9162 | info.bwa@guam.gov

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