



# WØRKPLACE HARASSMENT












**When an employee or group of workers is treated or paid differently, making them feel unsafe or uncomfortable in their working environment.**

**Workplace Harassment / Discrimination can happen to anyone.**  
It can negatively affect the individual's work performance and their health.



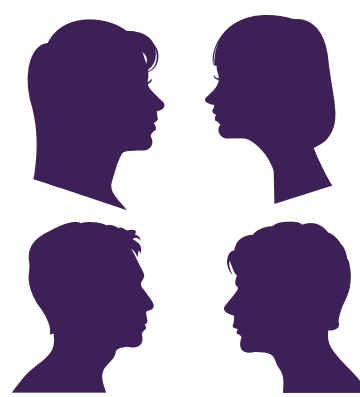
## EXAMPLES OF HARASSMENT

-  Because of your sexual orientation or gender identity.
-  Because of your race, or the color of your skin.
-  Because of where you were born.
-  Because of any type of disability.
-  Because of your religion or religious practices.
-  Because you are pregnant.
-  Because of your age, if you are 40 or older.
-  Retaliation because you reported something or someone.
-  If you are not being paid equally or properly under the law.

## PREVENTIVE ACTIONS



Tell the harasser to STOP.



Report it to your supervisor immediately.



If your supervisor is the harasser, report it to his/her supervisor, or a supervisor you trust (formal or informal complaint).



If your supervisor or employer does nothing, report it to:

**Guam Department of Labor - Fair Employment Practice Division**  
414 West Soledad Ave., Suite 401  
(4th Floor), GCIC Building (Hagatña)  
Phone: (671) 475-7044/36

**BE INFORMED. WE CAN HELP.**



**BUREAU OF WOMEN'S AFFAIRS**

**671-475-9162 | [info.bwa@guam.gov](mailto:info.bwa@guam.gov)**

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